



**COMMONWEALTH  
ENGINEERS, INC.**

# NOW HIRING!

## COMPLIANCE SCIENTIST

### GET ON BOARD: INDIANAPOLIS NORTH OFFICE

#### JOB DESCRIPTION

Commonwealth Engineers, Inc. is seeking an experienced Environmental Scientist to join our award-winning engineering design and consulting firm. The candidate must be a self-starter willing to grow with our company.

Applicant must be adaptable, willing to work in a performance and deadline-driven environment and in a team setting. Training will be made available for specific duties.

#### RESPONSIBILITIES

- Provide Construction and MS4 General Permit compliance assistance.
- Prepare permit applications.
- Prepare environmental reports as required by funding agencies.
- Evaluate sites for water resource permitting requirements.
- Coordinate with environmental sub-consultants for regulated waters determinations/delineations.
- Prepare water quality plans as required by drinking water and/or wastewater regulatory programs.
- Prepare technical reports, memorandums and graphics.
- Perform environmental resources planning including historic/ architectural resources, wetlands, surface waters, groundwater, floodway and floodplain, plants and animals, soils, farmland impacts.
- Execute/track target marketing activities.
- Communicate compliance and enforcement schedule progress to regulatory agencies.
- Other duties as assigned.

#### DESIRED QUALIFICATIONS/SKILLS

- Masters in Environmental Science and/or Public Policy
- 3-4 Years of work experience in a water resource related field
- Proficiency in Microsoft Word, Excel, PowerPoint
- Assertive interpersonal communication skills
- Ability to work independently and in team environments
- Strong analytical and problem-solving skills
- Ability to prioritize
- Previous experience with Local, State, and/or Federal Environmental/Regulatory Agencies is preferred

### BENEFITS

Ranked as one of the Top Workplaces by IndyStar, Commonwealth Engineers strongly emphasizes making a positive impact on our communities.

By joining Commonwealth, you will be a key player in the water resource engineering services we provide!

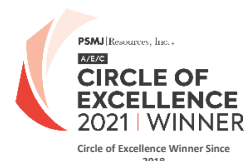
- **Competitive base salary**
- **Medical, dental, and vision insurance**
- **Long-term and short-term disability insurance, including maternity leave**
- **Supplemental insurance**
- **AD&D coverage**
- **Matching 401(k) & profit sharing**
- **Annual performance bonus**
- **Additional incentive pay for each hour worked excess of the 40-hour schedule**
- **Paid time off and holidays**
- **Flexible scheduling**
- **Professional development opportunities**
- **Employee outings**

### HOW TO APPLY

Qualified applicants should submit a cover letter and resume to Hannah Jobe at [hiring@contactcei.com](mailto:hiring@contactcei.com) or online at [commonwealthengineers.com/careers](http://commonwealthengineers.com/careers).



**INDYSTAR**  
PART OF THE STARBUCKS NETWORK  
Commonwealth Engineers,  
Inc. is a 2021 Top Workplace!  
3 Years Running



Circle of Excellence Winner Since  
2018